

PREGNANCY / PREGNANCY LEAVE

Pregnancy is not considered a disability.

PROCEDURES

1. Female students in the radiologic technology program who become pregnant may voluntarily notify the Program Director in writing as to their pregnancy and the estimated date of delivery. They must provide a doctor's note confirming the pregnancy. **If the student chooses, after voluntarily informing the Program Director in writing of her pregnancy, she may voluntarily withdraw that declaration by written request. *With this written withdrawal of declaration the student will NOT be considered pregnant.* The student may also choose not to declare the pregnancy at all.**

A student who declares her pregnancy while in the program has the following options:

1. Declare the pregnancy in writing and continue in unmodified clinical rotations.
2. Declare the pregnancy in writing and request a modification of the clinical rotations to avoid fluoroscopy and portable rotations.
3. Declare the pregnancy in writing and take a leave of absence from the clinical portion, continuing the didactic portion only.
4. Declare the pregnancy in writing and take a leave of absence from the program completely and return when the gestation period and recovery is over.

2. Should the student choose options 2, 3, or 4, any clinical and/or didactic training missed must be made up before the certificate of completion is issued. The student will be given the option to make up clinical training in a manner agreed upon by the student and the program director. The student will not be required to be in clinical training more than 40 hours per week. Didactic work will be made up by arrangement with each instructor and the director's approval. Program completion may not occur within the normal two-year time frame.

The student may use the form letter provided on the following page to declare the pregnancy and indicate which option they choose. They may also change to a different option as the pregnancy progresses, but this must be resubmitted in writing to the Program Director. For example; the student chooses option 1 at the beginning of the pregnancy and then in the 6th month of gestation change to option 3 for the remainder of the pregnancy. Again, all clinical and didactic training must be completed before a certificate is issued.

REFERENCES: NCRP Regulatory Guide 8.13; 10 CFR 20.1208

FORM LETTER FOR DECLARING PREGNANCY

This form letter is provided for your convenience. To make your written declaration of pregnancy, you may fill in the blanks in this form letter or you may write your own letter.

To: _____
Radiography Program Director

I am declaring that I am pregnant. I believe I became pregnant in the month of _____, _____. I understand that the radiation dose to my embryo/fetus during my entire pregnancy will not be allowed to exceed 0.5 rem. I also understand that my clinical training can exclude higher dose areas such as portables, surgery, fluoroscopy and special procedures (option 2 - recommended) and that this portion of my clinical training will be postponed until after the pregnancy. This may delay the date of my graduation from the program.

I select the following option:

- 1. Declare the pregnancy in writing and continue in unmodified clinical rotations.
- 2. Declare the pregnancy in writing and request a modification of the clinical rotations to avoid fluoroscopy and portable rotations.
- 3. Declare the pregnancy in writing and take a leave of absence from the clinical portion, continuing the didactic portion only.
- 4. Declare the pregnancy in writing and take a leave of absence from the program completely and return when the gestation period and recovery is over.

I have read and understand this policy and wish to continue in the program.

Your signature

Date

Your Printed Name