

*SALARY	PER YEAR
PGY I	\$58,500
PGY II	\$61,445
PGY III	\$64,196
PGY IV	\$67,104
PGY V	\$70,869
Fellow I	\$70,869
Fellow II or Surgical Critical Care Fellow	\$74,065
Fellow III	\$77,525

\*Note an increase in salary for each PGY from 2021 – 2022 academic year.

\*\*Regular review of competitive salary compensation, review of yearly nationwide American Association of Medical Colleges Resident Survey of Salary and Benefits.

<b>Education Benefit</b>	\$50 per pay period, 26 pay periods per year
<b>Food Benefit</b>	\$150 per pay period, 26 pay periods per year
<b>Vehicle Allowance</b>	\$28.66 per pay period, 26 pay periods per year
<b>Medical Insurance</b>	Premium Subsidy, up to \$482 Kaiser or Blue Cross, HMO or PPO
<b>Dental Insurance</b>	Premium Subsidy, \$9.42
<b>Vision Insurance</b>	No cost to resident
<b>Short Term Disability</b>	No cost to resident
<b>Paid Time Off</b>	4 weeks of Paid Time Off
<b>Medical, Dental, Care Giver Leave</b>	6 weeks of approved medical, dental, parental, or caregiver leave(s) of absence for qualifying reasons that are consistent with applicable laws to be used at any time throughout the course of the residency program at 100% of their salary without exhausting other allowed time away from training.  Further information can be found in the program training manual.  **Check in with your residency coordinator to ensure your program policies and County processes are in place.
<b>Life insurance for resident, premium paid by the County</b>	\$35,000 to a beneficiary of your choice.

Deferred Compensation Plan	7.5% of resident salary – included benefit 457(b) account – voluntary, tax deferred  **You are not taxed on this money until you make a withdrawal OR roll it over into a retirement account.
1) Dependent Care Assistance Plan 2) Flexible Spending Account	Resident participation is voluntary, administered by the County, allows tax deferred salary to be set aside to use for childcare or medical expenses.
iPad	Provided for length of training
AMA Membership	Provided for length of training
Safe Ride Home	Taxi vouchers available from the Nursing Supervisor.
Discount for Gym Membership	Available through PerkSpot <a href="https://pslogin.perkspot.com/login?communityId=884">https://pslogin.perkspot.com/login?communityId=884</a>
Research and Conference Benefit	GME Office provides financial support to residents and fellows. <a href="mailto:ARMC-IRB@armc.sbcounty.gov">ARMC-IRB@armc.sbcounty.gov</a>
PerkSpot	County sponsored discount program, electronics, insurance, other goods and services. <a href="https://sailthru.perkspot.com/manage/38y/oc?message_id=27964727.00355259&amp;hash=86e31359">https://sailthru.perkspot.com/manage/38y/oc?message_id=27964727.00355259&amp;hash=86e31359</a>
LifeWorks - Employee Assistance Program / Life Referrals Includes up to 5 mental health professional visits.	No cost to resident <a href="https://us.lifeworks.com">https://us.lifeworks.com</a>
Comprehensive General Liability, Professional Liability including Auto Liability self-insurance up to \$3,000,000 (combined single limits for bodily injury and property damage)	No cost to resident
Healthcare Professional Liability self-insurance (combined single limits) \$1,000,000	No cost to resident

